

City of Batesville

Job Description

Job Title: Greens Superintendent Assistant

Department: Batesville Parks and Recreation

Location: Batesville Municipal 9 Hole Golf Course

Hours: 7am-4pm, some weekends, holidays and tournaments as scheduled)

FLSA Status: Non-Exempt

Supervisor: Municipal Golf Course Manager

Prepared By: Lowen Lermitté

Date: December 16, 2025

Position Summary:

The City of Batesville is seeking a dedicated and knowledgeable individual to join our team as the Greens Superintendent Assistant for the Batesville Municipal 9-Hole Golf Course. This is a full-time position offering a comprehensive benefits package, including health insurance and retirement options.

The Greens Superintendent Assistant plays a vital role in the daily maintenance and long-term health of our course, ensuring a quality playing experience for the Batesville community and surrounding areas. This position requires hands-on involvement, attention to detail, and a commitment to turfgrass management excellence.

Key Responsibilities

- **Turfgrass Management:**
 - Assist the Greens Superintendent in the planning and execution of all turfgrass maintenance activities, including mowing, aeration, topdressing, fertilization, and pest/disease control across greens, tees, fairways, and roughs.
 - Operate and maintain a variety of specialized golf course equipment, including tractors, mowers (walk-behind and riding), utility vehicles, and sprayers.
 - Scout the course daily for turf health issues, including pests, diseases, and nutrient deficiencies, and assist in implementing corrective actions.
- **Irrigation System Management:**

- Assist in the daily monitoring, operation, and maintenance of the course's irrigation system.
- Perform routine checks and repairs on irrigation heads, lines, and control boxes to ensure proper water coverage and efficiency.
- Implement efficient watering schedules based on weather conditions and turf needs.
- **Course Preparation:**
 - Ensure the course is properly prepared for daily play, which includes setting up tee markers and pin placements and policing the grounds for debris.
 - Perform landscaping duties such as trimming, planting, and maintaining ornamental areas around the clubhouse and course.
- **Team Leadership & Safety:**
 - Assist in supervising and training seasonal or part-time maintenance staff, providing clear direction and fostering a positive work environment.
 - Adhere to and enforce all safety regulations and practices, especially when operating heavy machinery and handling chemicals. Maintain accurate records of chemical applications.

Qualifications

Required:

- **Experience:** Minimum of 1-3 years of experience in golf course maintenance, sports turf management, or a related field.
- **Knowledge:** Working knowledge of turfgrass management principles, including identifying common pests, diseases, and weeds in Arkansas turf varieties.
- **Licensing:** Must possess or be willing to obtain an Arkansas Pesticide Applicator's License within a specified timeframe.
- **Equipment Operation:** Proven ability to safely and skillfully operate a variety of golf course maintenance equipment.
- **Physical Demands:** Must be able to perform physically demanding work outdoors in various weather conditions, including lifting up to 50 pounds, bending, and standing for extended periods.
- **Availability:** Must be available for early morning hours, weekends, and holidays as required by the demands of a golf course operation.
- **Education:** High School Diploma or equivalent.

Preferred:

- **Education:** Certificate or Associate's Degree in Turfgrass Management, Horticulture, or a closely related field.
- **Communication:** Strong organizational and communication skills (both written and verbal).

- **Supervision:** Prior experience assisting with the supervision or direction of a small team.

How to Apply

Interested candidates should register and submit an application with ESA or Synergy using either of these links:

[ESA Staffing](#)

[Synergy](#)

The City of Batesville is an Equal Opportunity Employer.

Deadline for Application: [Wednesday, December 31, 2025 at 5pm CST.](#)